

# Tom Kuhn



## Professional Highlights: Brands, Timeline and Skill Progression

■ finance  
 ■ entrepreneurship  
 ■ marketing  
 ■ HR  
 ■ operations

○	Minneapolis 2008 - present		CEO / Founder: Training firm specializing in teaching leaders & their teams how to bring entrepreneurship to the front line. Four module core curriculum with toolkit. 4,500+ grads, 150+ ambassadors
○	Minneapolis / Chicago: 2010 - present		CEO / Founder: \$350+mm, 45 company, multi-location benchmarking & networking collaborative. For companies that have between 2 and 10 locations
○	Minneapolis / Palo Alto, CA: 2000 - 2006		President / Co-Owner: \$25+mm, 400 people, 8 locations; <i>Daymaker of Year</i> award, 60% average increase profits / yr, 94% reduction in staff turnover
○	Denver: 1998 - 2000		President / Owner: Strategic / financial planning, coaching & advisory services for growing & troubled small businesses
○	Denver / Aspen: 1994 - 1998		CFO / Executive VP / Co-Owner: Pacifico's Aveda Distribution (Denver) & Aveda Lifestyle Store (Aspen)
○	Minneapolis: 1980 - 1994		CPA / Advisor: Accounting, tax, business planning / forecasting services for entrepreneurial / creative businesses

Other: past & present

PHOTOGRAPHER: *ShadowMan* book, found on Amazon; DESIGN: Parsons School of Design guest critic; ADVENTURER: Cross country freight train hop; FAMILY BUSINESS: Shorty's Hot Dog Stand, 90 yrs; EDUCATION: BBA in Accounting with honors, U of Iowa; EDUCATOR: UMass Boston Guest Professor of Management; COMMUNITY: Mpls. Children's Theatre Board, Youth Baseball Coach, Kids Against Hunger; OTHER: Chicago-area native; now Chanhassen, MN resident; married 29 years, two children